



# Kenmore Park Infant & Nursery School

## ACCESSIBILITY PLAN



### **Introduction.**

This plan is drawn up in accordance with the planning duty in the Disability Discrimination Act 1995, as amended by the SEN and Disability Act 2001 (SENDA). It draws on the guidance set out in "Accessible Schools: Planning to increase access to schools for disabled pupils", issued by DfE in July 2002.

### **Definition of Disability**

Disability is defined by the Disability Discrimination Act 1995 (DDA):

"A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities."

### **Key Objective**

To reduce and, where possible, eliminate barriers to accessing the curriculum and to full participation for pupils, and prospective pupils, with a disability.

**(Article 23:** you have right to special education and care if you have a disability, as well as all the rights in this Convention, so that you can live a full life).

This Accessibility Plan has been prepared in accordance with Paragraph 3, Schedule 10 to the Equality Act 2010 and Regulation 51 and Schedule 1 of the Special Educational Needs and Disability Regulations 2014.

The plan prepared by the Governing Body under paragraph 3 of Schedule 10 of the Equality Act 2010 intends to:-

- Increase the extent to which disabled pupils can participate in the schools' curriculum.
- Improve the physical environment of the school for the purpose of increasing the extent to which disabled pupils are able to take advantage of education and benefits, facilities and services provided or offered by the School.
- Improve the delivery to disabled pupils of information that is readily accessible to pupils who are not disabled.
- Comply with regulation 51 of Schedule 1 of the SEN and Disability regulations 2014 where appropriate.
- Comply with Section 6 of the SEN and Disability Code of Practice 0-25 years.

### **Principles**

Compliance with the DDA is consistent with Kenmore Park Infant & Nursery Schools aims and equal opportunities policy. Kenmore Park Infant & Nursery School recognises its duty under the DDA

- not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
- not to treat disabled pupils less favourably
- to take reasonable steps to avoid putting disabled pupils at a substantial disadvantage



In performing their duties, governors and staff will have regard to the Revised DRC Code of Practice (2007).

Kenmore Park Infant & Nursery recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respects the parents' and child's right to confidentiality.

Kenmore Park Infant & Nursery provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles; and endorses the key principles in the New National Curriculum 2016 framework, which underpin the development of a more inclusive curriculum:

- setting suitable learning challenges
- responding to pupils' diverse learning needs
- overcoming potential barriers to learning and assessment for individuals and groups of pupils.

**(Article 28:** You have the right to a good quality education. You should be encouraged to go to school to the highest level you can).

### **Activity**

#### **a) Education & related activities**

Kenmore Park Infants will continue to seek and follow the advice of LA services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local NHS Trusts.

#### **b) Physical environment**

Kenmore Park Infant & Nursery will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishment of the site and premises. We have installed disabled toilet which are accessible from the corridors and from the playground. We are reviewing teaching areas and assessing acoustics, colour schemes and the accessibility of facilities and fittings.

### **Provision of information**

Kenmore Park Infant & Nursery will make itself aware of local services, including those provided through the LA, for providing information in alternative formats when required or requested.

**Person Responsible:** R. K. Mahil-Pooni

**Ratified by the Governing Body :** 14<sup>th</sup> October 2020

**Initial date of Policy:** September 2017

**Last review:** September 2020

Plan to be reviewed every three years (next full update of plan September 2023).



Kenmore Park Infant & Nursery School Accessibility Plan 2020 – 2023.

**Review and updated Accessibility Plan September 2020**

Objectives	Strategy	Outcome	Timescale	Goal Achieved
<b>Improving access to the curriculum</b>				
Review and improve the range of skills and experience available within the school so that the school is better able to assess and provide for the needs of pupils with disabilities and learning difficulties.	Audit staff current skills, training and experience – decide on whether to augment these through training or employment of a specialist with these skills and experiences.	<p>Staff who are secure in their diagnosis of learning difficulties and abilities and able to develop and advice upon teaching strategies to enable the pupils with LN &amp; D &amp; SEN to access more of the curriculum.</p> <p>The Neurodiversity check list used to identify potential learning difficulties.</p>	Ongoing subject to funding.	<p>Pupils are more able to access the curriculum regardless of their Learning Difficulties &amp; Disabilities.</p> <p><i>Teaching assistants trained to deliver a range of interventions and deployed to support pupils and track progress in order to diminish differences between SEN and non-SEN learners.</i></p> <p><i>Elklan trained TA supporting pupils with SALT targets beyond SALT therapist scheduled visits.</i></p> <p><i>Hearing Impaired teacher continues to support pupils in school with hearing impairments and staff in addressing their needs effectively.</i></p>
Greater awareness of and confidence in dealing with Pupils with LN & D and SEN amongst teachers	<p>Identify areas where knowledge and skill base needs to be extended.</p> <p>Seek the support of specialist professionals to provide CPD and model strategies that staff in the setting can use to support the needs of learners.</p>	<p>More highly trained staff in these areas.</p> <p>Input from specialist such as occupational therapist, physio therapists and SALT applied confidently by staff in addressing the needs of learners.</p>	On- going.	<p>Better access to physical &amp; curriculum support for pupils on the LS register.</p> <p>Differentiated learning intentions &amp; success criteria, aimed at ensuring all pupils make progress and experience a sense of achievement, building confidence amongst all abilities of learners.</p>



Objectives	Strategy	Outcome	Timescale	Goal Achieved
<b>Improving Delivery of Written Information</b>				
Increase awareness of staff of the importance of good communication.	Advice and training as required.	Better awareness of employees and adults at the school	On-going	Increase effectiveness in meeting pupils' all round needs.
Ensure there is good channels of communication and feedback to class teachers following intervention and support for pupils with LD & D and SEN.	<p>Written records on progress and next steps to be maintained in a central place which is accessible to the support assistant and class teacher.</p> <p>Opportunities for verbal dialogue and feedback at the start and end of the session/day.</p> <p>Rigorous monitoring of pupil progress data to ensure that any underachieving groups are targeted and provision planned to address and learning needs.</p> <p>Early identification of support and tracking in order to address issues promptly.</p>	Improved communication regarding pupils' progress which can inform teacher planning and aid next steps planned in future sessions to move learning on.	On-going	<p>SEND pupils make expected levels of progress from their baselines and there is an aspiration were possible for the pupils outcomes to be broadly in line with that of all non-SEND learners in all year groups by the end of the academic year.</p> <p><i>Analysis of class/year group data by categories termly has supported the monitoring and effective allocation of provision of pupils with LD &amp; D and SEN.</i></p> <p><i>Performance management objects focused on diminishing differences thus demonstrate over all good progress made by SEND learners from their on entry starting points over the year.</i></p>
Ensure that all learning environments have a visual timetable which illustrates the plan for the day.	Consistent use of visual timetables and school wide universal symbols indicating the events of the school day.	Aids pupils with LD & D and SEN to feel inclusive by establishing routines which aid this process.	On-going	<p>Most pupils with LD /SEN such as ASD are able to function as part of the whole class with similar strategies used to support the learning of all.</p> <p><i>All classes have visual timetable which are used to communicate events of the day to all pupils but also with some SEND pupils individual visual timetables are used to support learning and conformity.</i></p>



## Kenmore Park Infant & Nursery School



Objectives	Strategy	Outcome	Timescale	Goal Achieved
<b>Developing access to the physical environment of the school</b>				
Provision of disabled toileting facilities within the Infant school which are well maintained.	Ensure that the toilets are accessible to a child in a wheelchair and well maintained.	Clean and accessible disabled toilets in the Infant School.	On-going	Provision of toilet facilities for the disabled within the Infant school.  <b><i>There are disabled toilets on the ground floor near the main school toilets to use by pupils with disabilities and from September 2015 there is also a disabled toilet in the new nursery.</i></b>
Ensure that the automatic corridor doors are well maintained allowing pupils with disabilities to move freely around the building.	Maintenance agreement for servicing the automatic doors on the ground floor of the school.	Wheel chair bound pupils and others with physical disabilities able to move around the ground floor independently.	Bi-annually	Service contract of the automatic doors reviewed and renewed annually.
Junior school to develop a plan of how they can meet the needs of a SEND child from the Infant school when he/she transfers to the Junior school on the first floor.	The Junior school to Investigate whether it is possible to install a stair lift in one of the Junior school stair cases, engineering, costs, planning issues access & provision for disabled learners in the Junior school.(The school is committed to improving access within the building for pupils with disabilities however requests for a lift have been exhausted through the LA!)	More disabled toileting provision & a stair lift from the ground floor to the first floor.	On-going	Non- wheelchair bound pupils are able to transfer to the Junior school on the 1 <sup>st</sup> floor with the knowledge that they will be able to access facilities with some support.  The JS have invested in an evacuation chair to support learners and adults with mobility issues in the event of a fire with clear written protocols established.