



# Kenmore Park Infant & Nursery School.



## Staff Survey

42 staff and 13 responses received for the survey (31%)

<b>1.</b>	<b>Management level/role</b>	
1	Senior leader	1 (8%)
2	Middle leader	2 (15%)
3	Teacher	2 (15%)
4	Support Staff - Teaching	5 (17%)
5	Support Staff - Other	2 (15%)
6	Other	-
<b>2.</b>	<b>Were you working at this school when it was last inspected?</b>	
1	Yes	10 (77%)
2	No	3 (23%)
<b>3.</b>	<b>Do you think this school has improved since it was last inspected?</b>	
1	Yes – a lot better	7 (54%)
2	Yes – a little better	4 (31%)
3	Neither better nor worse	
4	No- little worse	
5	No – a lot worse	
<b>4.</b>	<b>I am proud to be a member of staff at this school.</b>	
1	Strongly agree	11 (85%)
2	Agree	2 (15%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>5.</b>	<b>Pupils are safe at this school</b>	
1	Strongly agree	13 (100%)
2	Agree	
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>6.</b>	<b>If you have said that pupils may not be safe at this provider. Please can you tell us why this is? (Please do not make a child protection disclosure. If you wish to make a disclosure you must contact your school's dedicated safeguarding lead, or local authority designated officer within children's services).</b>	
1	Open-ended Question. ( no comments)	
<b>7.</b>	<b>Staff consistently manage the behaviour of pupils well.</b>	
1	Strongly agree	10 (77%)
2	Agree	3 (23%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	

<b>8.</b>	<b>The pupils' behaviour is at least good at his school.</b>	
1	Strongly agree	7 (54%)
2	Agree	6 (46%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>9.</b>	<b>Leaders support staff well in managing behaviour</b>	
1	Strongly agree	10 (77%)
2	Agree	3 (23%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>10.</b>	<b>You've said that leaders do not support staff in managing behaviour well. Please would you share the reasons for your answer.</b>	
1	Open-ended questions. (no comments received)	
<b>11.</b>	<b>The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)</b>	
1	Strongly agree	9 (69%)
2	Agree	4 (31%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>12.</b>	<b>Leaders use professional development to encourage, challenge and support teachers' improvement.</b>	
1	Strongly agree	8 (62%)
2	Agree	3 (23%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>13.</b>	<b>Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff.</b>	
1	Strongly agree	10 (77%)
2	Agree	2 (15%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>14.</b>	<b>Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils.</b>	
1	Strongly agree	7 (54%)
2	Agree	4 (31%)
3	Neither agree nor disagree	2 (15%)
4	Disagree	
5	Strongly disagree	
<b>15.</b>	<b>This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils.</b>	
1	Strongly agree	9 (69%)
2	Agree	4 (31%)
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	

<b>16.</b>	<b>The school challenges all pupils to make at least good progress.</b>	
1	Strongly agree	<b>9 (69%)</b>
2	Agree	<b>4 (31%)</b>
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>17.</b>	<b>This school is well led and managed</b>	
1	Strongly agree	<b>8 (62%)</b>
2	Agree	<b>5 (38%)</b>
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>18.</b>	<b>Please would you share the reasons for your answer.</b>	
	<b>Open-ended question</b>	
	<p>Things are well communicated, there is a lot of support and training available to us as staff. I feel encouraged and supported to be my best and do my best with pupils and the parents. The school activities are well coordinated, and I feel involved in key areas of school activities. The school Headteacher is always available and willing to assist with any matters and is aware of things that happen at the school. I value that the voice of the parents is respected and that their issues are acted on. There is support for pupils in need to accommodate their diverse needs and their vulnerabilities. I feel that everyone is welcomed and supported in this school.</p> <p>Kenmore Park Infant School is like a family where everyone respects each other. I feel very supported and encouraged to attain good teaching practice. All the pupils in the school are given equal opportunities to improve and work towards their learning goals.</p> <p>Ensuring the best possible learning opportunities for the children is paramount for the leadership team. Safety comes always first. Staff is supported in all areas of their work: professional development, class management, well-being. The school is well resourced to support the delivery of the curriculum and the children's achievement. Positive and friendly environment and atmosphere.</p> <p>Maintaining positive relationships Reinforcement of positive behaviour and successful classroom skills High teacher skills Responding to appropriate behaviour through correct teaching strategies.</p> <p>I am a very Happy employee. Throughout my time here I have always been supported and looked after. As a result I am able to perform my duties well and can work to my full potential.</p>	
<b>19.</b>	<b>Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.</b>	
1	Strongly agree	<b>6 (46%)</b>
2	Agree	<b>4 (31%)</b>
3	Neither agree nor disagree	<b>3 (23%)</b>
4	Disagree	
5	Strongly disagree	

	<b>You may wish to expand upon your response here:</b>	
<b>20.</b>	<b>I feel well supported working in this school.</b>	
1	Strongly agree	<b>9 (69%)</b>
2	Agree	<b>4 (31%)</b>
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>21.</b>	<b>All staff are treated fairly and with respect at this school</b>	
1	Strongly agree	<b>8 (62%)</b>
2	Agree	<b>5 (38%)</b>
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
<b>22.</b>	<b>Leaders and managers are considerate of my well-being.</b>	
1	Strongly agree	<b>9 (69%)</b>
2	Agree	<b>3 (23%)</b>
3	Neither agree nor disagree	
4	Disagree	<b>1 (8%)</b>
5	Strongly disagree	
<b>23.</b>	<b>I enjoy working at this school</b>	
1	Strongly agree	<b>9 (69%)</b>
2	Agree	<b>4 (31%)</b>
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	