## Document Type:

## **Date Created:**

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Job Title	Specific Purpose & As and when Teaching Assistants Required who are flexible and able to support in class, deliver interventions and provide support to SEN learners with varied levels of need.
Tags	Teaching Assistant (EYFS/KS1) School Vacancies Salary range: Scale G02 / Point 8: from £9,042.70 to £19,593.78 (0.3579 to 0.7721 FTE) per annum term time only Salary range reflective of working hours which will range from 15 hours a week to 32.5 hours term time only Required to take up post from September 2024 – Term time only (As and when TA's/ Early Years
	<ul> <li>TA must have a level 3 qualification /Specific purpose fixed term TA, SEN contracts may be offered)</li> <li>Hours: Monday to Friday hours to be confirmed based on the needs of the school, role allocated and individual learner/s (Term time only)</li> </ul>

Overview	School: Kenmore Park Infant & Nursery School
	Address: Moorhouse Road, Kenton, Harrow, Middlesex, HA3 9JA Website: https://www.kpins.harrow.sch.uk:
	website. https://www.kpins.nariow.scn.uk.
	<ul> <li>Kenmore Park Infant &amp; Nursery School is an inspirational school focusing on the development of the whole child.</li> <li>We are currently recruiting highly skilled TAs to work flexibly across the school either supporting in class, leading interventions and / or working with SEN learner offering 1:1 support for pupils with moderate or severe learning and developmental needs. We require experienced individuals with the ability to speak one of the following community languages in addition to good command of the English language is desirable – Romanian, Gujarati, Arabic, Farsi, Persian or Dari. The applicant must also possess a relevant Level 2 or 3 qualification which is an essential requirement, graduate level qualifications would also be desirable. Their main role will range from working as part of a team, support teaching and learning under the direction of the class teacher, provide one-to-one and small group support both in and out of the classroom and be able to demonstrate impact on pupil progress. This is in addition to promoting inclusion and promoting positive behaviour.</li> <li>Duties will include:</li> <li>Working with the Inclusion Leader to plan and deliver intervention and support to targeted pupil/s.</li> </ul>
	Responsible for the intimate care needs of learners (which may involve nappy changing)
	<ul> <li>Keeping records up to date and ensuring that other members of staff and parents/carers where applicable are informed of pupil progress and peeds.</li> </ul>
	<ul> <li>where applicable are informed of pupil progress and needs.</li> <li>Ensuring that the children in the class are safe at all times.</li> </ul>
	<ul> <li>Ensuring that the children in the class are safe at all times.</li> <li>Promoting inclusion and encouraging the pupil to develop social, emotional and language</li> </ul>
	skills at their own pace.
	<ul> <li>Supporting learning and progress within a classroom setting working as part of team with the class teacher.</li> </ul>
	Following all school policies and procedures.
	Applicants with at least a minimum of 6 months' recent work experience as a Teaching Assistant within a Primary School setting desirable. <b>Excellent verbal and written literacy skills.</b> Previous experience and knowledge of the EYFS/KS 1 curriculum and <b>phonics is absolutely essential</b> and candidates will be expected to show a high level of understanding and practice. Examples of this must be provided at interview. Further training will also be provided on recruitment.
About you	Kenmore Park Infant & Nursery School is a successful and aspirational four form entry multicultural school with a Children Centre and is highly ambitious for its learners and staff (52 place nursery offering 15 hours per week over two 3 hours per day sessions term time only morning and afternoon)
	We can offer:
	A happy and vibrant school at the heart of the community with outstanding children and
	facilities
	<ul> <li>Pupils who are friendly, positive about their learning and keen to succeed</li> <li>Supportive, hardworking and dedicated parents, staff and governors who care</li> </ul>
	passionately about the school and the community
	• An experienced and visionary School Leadership Team and excellent opportunities for
	<ul> <li>professional development and skills to support teaching and learning.</li> <li>The opportunity to make a real contribution to early development and the lives of our future</li> </ul>
	generation.
	<u> </u>

How to apply	For further details and to look around our exciting school, please contact the school office on 02082048759 Kenmore Park Infant and Nursery School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointment to the post is subject to an enhanced CRB and background checks, social media checks and references <b>Closing date</b> : 29 <sup>th</sup> April 2024 <b>Interviews</b> allocated based on a demonstrate that the application meets the shortlisting requirement. Application form is available to download from the school website: www.kpins.harrow.sch.uk. (non-teaching staff application form) Any enquires please contact Mrs. Nathwani on 02082048759. Completed application forms to be emailed to: <u>office@kpins.harrow.sch.uk</u> By 29 <sup>th</sup> April 2024 (initial round of applications) An equal opportunities employer.
Apply Button	