



Kenmore Park Infant & Nursery School.



Staff Survey June 2025

Out of a possible 49 members of staff 14 (29%) completed the survey (given a month to complete)

1.	Management level/role	
1	Senior leader	1
2	Middle leader	1
3	Teacher	2
4	Support Staff - Teaching	6
5	Support Staff - Other	3
6	Other	1
2.	Were you working at this school when it was last inspected?	
1	Yes	11
2	No	3
3.	Do you think this school has improved since it was last inspected?	
1	Yes – a lot better	6
2	Yes – a little better	4
3	Neither better nor worse	3
4	No- little worse	
5	No – a lot worse	
4.	I am proud to be a member of staff at this school.	
1	Strongly agree	13
2	Agree	1
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
5.	Pupils are safe at this school	
1	Strongly agree	14
2	Agree	
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
6.	If you have said that pupils may not be safe at this provider. Please can you tell us why this is? (Please do not make a child protection disclosure. If you wish to make a disclosure you must contact your school's dedicated safeguarding lead, or local authority designated officer within children's services).	
1	Open-ended Question.	

7.	Staff consistently manage the behaviour of pupils well.	
1	Strongly agree	10
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
8.	The pupils' behaviour is at least good at his school.	
1	Strongly agree	9
2	Agree	5
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
9.	Leaders support staff well in managing behaviour	
1	Strongly agree	10
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
10.	You've said that leaders do not support staff in managing behaviour well. Please would you share the reasons for your answer.	
1	Open-ended questions.	
11.	The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)	
1	Strongly agree	11
2	Agree	3
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
12.	Leaders use professional development to encourage, challenge and support teachers' improvement.	
1	Strongly agree	11
2	Agree	3
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
13.	Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff.	
1	Strongly agree	11
2	Agree	3
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	

14.	Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils.	
1	Strongly agree	11
2	Agree	5
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
15.	This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils.	
1	Strongly agree	11
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
16.	The school challenges all pupils to make at least good progress.	
1	Strongly agree	10
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
17.	This school is well led and managed	
1	Strongly agree	12
2	Agree	2
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
18.	Please would you share the reasons for your answer.	
	Open-ended question	
	<ul style="list-style-type: none"> • Leadership has a clear vision and works tirelessly. • Very organised from the admin side and headteacher for example, newsletters and schedules being uploaded on to My USO, so I'm constantly aware about what's happening. • The leadership team is approachable, communicates clearly and ensures the school runs smoothly. They create a positive and supportive environment for both staff and pupils. • Leaders respond to queries and address them in good time. 	
19.	Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.	
1	Strongly agree	9
2	Agree	5
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
	You may wish to expand upon your response here:	
20.	I feel well supported working in this school.	
1	Strongly agree	11

2	Agree	3
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
21.	All staff are treated fairly and with respect at this school	
1	Strongly agree	10
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
22.	Leaders and managers are considerate of my well-being.	
1	Strongly agree	10
2	Agree	4
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	
23.	I enjoy working at this school	
1	Strongly agree	11
2	Agree	3
3	Neither agree nor disagree	
4	Disagree	
5	Strongly disagree	